



Worship Leader

September 1, 2024

The Worship Leader at Kairos Church is a member of the Kairos Church leadership team. He/she is called to vocational ministry within the context of the local church. This role is for a person who has already demonstrated the gift for leading others and himself/herself well. The Worship Leader is passionate about creating a culture of worship, developing experiences for people to worship God, and has the ability to create and foster a worship team and build leaders.

The primary role of the position is to lead in two main categories: (1) worship leadership and (2) developing a worship team spiritually and musically. He/she is responsible to create a worship culture at Kairos and lead the worship team in these areas to help them grow in their relationship with God and with others. The Worship Leader is amenable to the Lead Pastor (and if a licensed worker, also to the Metro District). The Lead Pastor will conduct an annual review of the Worship Leader's performance based on the role description. The Worship Leader is a part-time position.

Requirements

- Holds a minimum of a Bachelor's Degree
- At least 3 years experience working within worship ministry
- Strong demonstrated history of giftedness in leading worship and developing teams
- Satisfactory background check upon application

Key Responsibilities

Worship

- Create an environment for the heart of worship among the congregation by leading us in the Spirit toward experiential worship of God
- Provide leadership and execute weekly Sunday morning worship gatherings including worship and tech setup and breakdown, online worship, and service order
- Collaborate in all phases of weekend service and special event production, media, graphic, and technical aspects from concept development through production
- Give creative direction to all worship services, collaborating with pastoral team, especially during Holy Week/Advent
- Lead all special services, such as *21 Days of Prayer Healing Service*, *Good Friday and Longest Night*
- Lead and develop Serve Teams (Worship & Tech) through prayer, rehearsal, and team bonding
- Create and manage budget for all worship expenses, purchasing all necessary equipment for worship, online worship and tech, and developing Serve Teams
- Use Basecamp and Planning Center for communication and scheduling, and train Serve Team Members in each platform



Communication/ Coordination

- Communicate with the Lead Pastor regarding victories and challenges
- Consistently contribute in regular meetings and discussions
- Practice timely, complete, and confidential communication
- Evaluate and provide feedback for the quality of all church gatherings, events, and experiences
- Receive constructive feedback from Lead Pastor and church leaders on ministries
- Contribute to the continuous improvement of our organization

Team Development

- Represent the heart, ethos, and thinking of Kairos Church's purpose, identity, values and culture
- Be a team player with a positive attitude who seeks to improve the team by offering constructive feedback or recommendation
- Attend team meetings on a regular basis for evaluation, vision casting, strategy alignment, and team development
- Build genuine and effective relationships with other staff, Team Members, and community

Personal Development

- Have a consistent pattern of Sabbath (intentional, worshipful time to recover away from work, and connect with Jesus)
- Focus on the health of your family spiritually, physically, and emotionally
- Complete all duties in keeping with a holistic, healthy, and balanced life

In addition to excellent communication and organizational skills, he or she possesses a/an:

- Vibrant personal relationship with Jesus
- Passion to champion the role of the local church
- Willingness to serve others in humility
- Commitment to professional and personal excellence
- Collaborative approach and a team mentality
- Ability to multitask and meet deadlines
- Creative spirit and a passion for innovation
- Track record for consistency and reliability
- Ability to "self-start" (i.e., recognize a need and initiate an appropriate response)
- Knack for resourceful problem solving

Candidates should send their resume to Lead Pastor Jesse Tosten at jesse@kairoschurchnj.com