

Associate Pastor Job Description

Purpose:

The Associate Pastor at Crossbridge Community Church provides leadership and development for the worship ministry, assimilation process, and serves alongside the Lead Pastor in overseeing discipleship and pastoral care. This role supports the Lead Pastor in fostering spiritual growth and ensuring the church's vision and values are lived out across all ministries.

Top Priorities:

1) Worship Ministry Development

- Lead worship ministry and cultivate a culture of worship within the church.
- Oversee and refine all worship-related systems, including volunteer recruitment, training, and collaboration with worship teams.

2) Assimilation Process Oversight

- Develop and lead the assimilation process to help individuals move from first-time guests to active, engaged church partners.
- Oversee and refine all systems associated with Sunday morning gatherings, including volunteer teams and service flow.

3) Vision & Values Leadership

- Assist in ensuring that the vision and values of Crossbridge are communicated and integrated throughout all ministries.

Key Responsibilities:

- Oversee Sunday morning volunteer team leaders to ensure seamless Sunday experiences.
- Preach and teach at least 6 times per year.
- Provide pastoral care through counseling, hospital visits, and prayer ministry.
- Collaborate with the Lead Pastor & elders on discipleship process and execution.
- Meet regularly with the Lead Pastor for prayer, planning, and review.

All Pastors at Crossbridge are expected to:

- Have an active and growing relationship with Jesus.
- Counsel and shepherd the church body.

- Support and celebrate all ministries at Crossbridge.
- Participate in church-wide outreach and service events.
- Perform weddings and funerals.
- Be energetic, quick-paced, and servant-hearted.
- Maintain a weekly Sabbath.
- Have a welcoming and inviting presence.
- Practice hospitality within the church and the community.

Cultural Expectations:

- Teachable, team-oriented, adaptable, forward-thinking, and relatable.

Qualifications and Experience:

- Passion for leadership in a Church environment, including developing and equipping volunteers
- Proven track record of creating and sustaining effective programs and policies.
- Licensed, consecrated and ordained with the C&MA, or eligible for such.

Schedule and Employment Details:

- Full-time position with benefits.