

Job Title: Assistant Director of Church Health (A)

Location: Hybrid; office in Clark, NJ two days a week; travel throughout Metro District (NJ, Metro NYC, Philadelphia)

Company: Metro District of the C&MA

Employment Type: Full time, Exempt, including a minimum of two Sundays a month, some evenings

Job Summary: We are seeking a proactive team member to support developing churches and next-generation leaders across the Metro District. This team member will guide developing church planters/pastors, contribute to developing church resources, and engage in weekend church visits. Additionally, this team member will build and lead a children's/youth ministry team, coordinate training events, and curate ministry resources. This position bridges newer churches and children's/ youth ministry workers to strengthen both developing churches and next-generation leaders.

Key Responsibilities:

Part 1: Equipping Developing Churches for Kingdom Impact

- Contribute to the development of a Metro District developing church playbook.
- Establish relationships and regular contact with Metro District church planters/ developing church pastors, along with their advisory teams for support, encouragement, guidance, and connection to other Metro District personnel and resources.
- Visit the worship gatherings of Metro District developing churches for firsthand understanding of each church, and strengthening of relationship between the Metro District and its developing churches.

Part 2: Equipping Children's and Youth Ministry Leaders for Kingdom Impact

- Develop a team of children's and youth leaders for discernment, planning, and execution of Metro District equipping ministries for children and youth leaders.
- Ensure regular opportunities for training and networking for children's and youth ministry workers from Metro District churches.
- Curate a collection of current, trusted resources for children's and youth ministry workers
- Fulfill other church health functions as assigned.

Qualifications:

- Ordained in the C&MA, or eligible for sustaining ordination to be completed within six months of acceptance
- Proven church ministry experience that includes experience in children's or youth ministry
- Exceptional relationship-building and networking abilities
- Understanding of church health and leadership development principles
- Adaptable to different church contexts and needs

Benefits: Competitive salary and benefits package, including health insurance, retirement plans, and paid time off. A supportive and collaborative work environment.