

Long Hill Chapel
Pastor of Family Ministries
Full Time, Exempt

June 26, 2025

Qualifications:

- Licensed or qualified to be licensed with the Christian & Missionary Alliance (C&MA). As a licensed minister, the Pastor of Family Ministries will pursue licensing and ordination goals set forth by the C&MA.
- Minimum of three years of experience in a similar role with demonstrated record of healthy ministry and positive references.
- Demonstrated ability to develop and execute ministry plans for assigned ministry areas in alignment with the vision/ mission of the church including: setting goals, developing and overseeing staff and lay leaders, mobilizing volunteers, building teams, designing/ implementing policies, and expanding the reach of the church in the community.
- Excellent verbal and written communication skills.
- Excellent interpersonal skills, including conflict resolution.
- Demonstrated proficiency in current resources for family ministry.
- Commitment to participation in the life of Long Hill Chapel (LHC) and its greater community as an expression of a life of discipleship and mission.
- Commitment to collaboration with C&MA, Metro District and other partners for increased Gospel impact in the Chatham, NJ region.

Responsibilities:

- Direct, oversee, champion and implement the mission of LHCStudents (6th – 12th grade) partnering with parents to help students explore their faith and make it their own.
 - establish and communicate the vision for LHCStudents being a safe place for students to explore their faith
 - plan and deliver relevant and relatable message series for students facing real world issues
 - oversee and participate in the coordination, planning, and leading of all LHCStudents events with the support of the LHC Staff and volunteers
 - identify and attract volunteers in coordination with the LHC volunteer coordinator
 - retain and train volunteers by providing and coaching them through the best systems and processes to become better leaders
 - manage and maintain communication with parents, guardians and mentors
 - oversee and lead LHCStudents to create an environment where students are encouraged to make wise choices, positively influence their peers and experience personal growth through leading and serving others
 - commit appropriately half the workweek to LHCStudents

- Direct, oversee, champion and implement the mission of LHCKids (birth – 5th grade) in alignment with the vision of LHC with relevant ministry goals
 - identify, attract and schedule volunteers in coordination with the LHC volunteer coordinator
 - retain and train volunteers by providing and coaching them through the best systems and processes to become better teachers and leaders
 - design/ implement policies that provide a safe environment for the children
 - manage and maintain communication with parents and guardians
 - commit approximately half the workweek to LHCKids

- The Pastor of Family Ministries:
 - maintain regular in-person office hours as determined by the Lead Pastor.
 - regularly participate in LHC staff/ leadership meetings and initiatives.
 - participate in the life of LHC with regular presence in weekend worship and special events alongside/ in addition to regular ministry responsibilities.
 - oversee and, as needed, participate in the pastoral care needs of those involved in their ministries and, as needed, in the needs of the congregation at large.

Accountability:

- The Pastor of Family Ministries:
 - is amenable to the Lead Pastor, and the District Superintendent as a licensed worker of the C&MA.
 - will be provided a performance evaluation at least annually, which will be based on the role description, as well as on the mutually agreed upon ministry plans and goals for the relevant ministry areas.