Youth & Young Adults Pastor Full-Time Position

About The Plant Church

The Plant Church is a growing, missional church within the **Christian & Missionary Alliance**, committed to the vision "**To Know Christ and Make Him Known.**" We seek to reach every community where we are planted with the gospel through discipleship, relational ministry, and Spirit-empowered leadership.

Position Summary

The Plant Church is seeking a full-time Youth & Young Adults Pastor to lead and shepherd our middle school, high school, and young adults ministries. This individual will provide spiritual leadership, vision, and pastoral care while developing discipleship pathways that help young people grow in their relationship with Jesus and live on mission in their everyday lives.

This role requires a highly motivated, visionary leader who thrives in team-based ministry, values relational discipleship, and is passionate about developing the next generation of Christ-followers and leaders.

Qualifications

- Evident and growing relationship with Jesus Christ
- Agreement with the doctrine of the **Christian & Missionary Alliance**
- Person of good character and reputation
- Bachelor's degree or seminary training preferred (not required)
- Licensed, Ordained, or Consecrated in the C&MA, or actively working toward credentialing
- Minimum of **3–5 years of youth ministry experience**

Roles & Responsibilities

Ministry Leadership & Discipleship

- Oversee, equip, and coordinate the church's Youth and Young Adult ministries
- Identify, recruit, train, and oversee leaders for middle school, high school, and young adult ministries
- Develop and implement a comprehensive **Middle School and High School discipleship strategy,** including:
    - **UP** – Weekly gatherings that create space for students to worship God
    - **IN** – Discipleship groups that cultivate Christ-centered community
    - **OUT** – Missional opportunities that empower students to live on mission among their peers
- Oversee and support **Young Adult Life Groups**
- Train and equip young adult leaders for effective discipleship and leadership
- Equip and empower students and young adults to identify and use their spiritual gifts within the church

Relational & Pastoral Leadership

- Partner with parents to foster healthy relationships that support the spiritual growth of their teens
- Provide pastoral care for youth and young adults
- Maintain a relational presence within church life and ministry activities

THE PLANT CHURCH

Communication & Events

- Oversee youth and young adult social media platforms to inform, connect, and empower the ministry
- Plan and oversee annual retreats, events, and missions trips
- Participate in **Adventure Week**, equipping teens to reach the next generation

Vocational Responsibilities

- Adhere to the **Call of Excellence** and **Code of Ethics** of the Christian & Missionary Alliance
- Demonstrate a strong understanding of the challenges and needs facing today's youth and young adults
- Exhibit excellent organizational, communication, and administrative skills
- Proficiency with computers, digital tools, and social media platforms
- Maintain relational, spiritual, and professional trust with staff, ministry leaders, and board members

Staff Responsibilities

- Serve under the leadership of the **Lead Pastor** and report to the **Director of Spiritual Formation and Discipleship**
- Actively support and advance the overall vision and mission of The Plant Church
- Identify and utilize personal **APEST gifting** within the staff and ministry context
- Participate in weekly staff meetings and corporate prayer times
- Assist with emergency pastoral needs when called upon
- Officiate weddings and funerals when requested (if licensed)
- Manage monthly reconciliation of assigned budgetary responsibilities

Compensation

Salary and benefits will be discussed during the interview process.

Submission of Resume

Please send your resume to: Karly Weiss- **karlyw@theplantchurch.org**