



Lakeview Community Church  
CARMEL, NY 10512

## ASSOCIATE PASTOR

### CHURCH PROFILE

Lakeview Community Church, part of the Christian & Missionary Alliance, has faithfully served the Putnam County, NY area for the past 23 years under the leadership of our founding pastor. Located about an hour north of NYC, we are a welcoming, multi-cultural/generational church that over 250 people call home, many of whom are young families.

The mission of LCC is *to make the invisible Christ visible... in Putnam County and around the world.*

We strive to do that by helping people make relational connections...

- to God,
- to an authentic church community,
- and to the world around us, making Jesus' presence visible through words and actions, both locally and globally.

### POSITION DESCRIPTION

The Associate Pastor will use his unique giftings, experiences, and passions, in partnership with our Lead Pastor, to equip and empower our church body to make a multiplied Kingdom impact. This role offers potential opportunity for growth in responsibility and leadership.

### QUALIFICATIONS

- Clear call to ministry & passion for the greater Putnam region
- Education: Masters of Divinity (or comparable degree/ in process)
- Experience: At least three years of pastoral ministry experience.
- Licensing/ Ordination: With the C&MA (or sustaining accreditation)

## **PRIMARY RESPONSIBILITIES**

### **Pastoral Ministry**

- Preach at a regular interval as a part of the preaching team.
- Collaborate with Lead Pastor to provide compassionate pastoral care to individuals as needed.

### **Life Groups/ Disciple Making**

- Lead Life Group ministry.
- Lead local community outreach strategy.
- Collaborate with ministries to create appropriate discipleship pathways for different stages of spiritual maturity.
- Track discipleship effectiveness and implement improvements with staff team.

### **Leadership & Ministry Development**

- Resource ministry leaders, providing practical tools, guidance and encouragement.
- Identify and develop leaders.

## **SKILLS AND STRENGTHS**

### **Character & Integrity**

Your life models a mature love for God, demonstrating integrity, humility, empathy, and authenticity, aligned with the qualities described in 1 Timothy 3 and Titus 1.

### **Biblical Conviction**

You are committed to communicating scripture in a clear, engaging, exegetically sound manner. You align with the doctrinal convictions of LCC and the C&MA.

### **Team-Building & Leadership Development**

You are skilled at identifying, developing and encouraging new leaders. You naturally invest in others, building effective teams and creating environments where people can thrive in life and ministry.

### **Relational Focus & Communication**

You comfortably model clear communication and healthy conflict resolution along with an approachable, compassionate demeanor in pastoral care settings.

### **Adaptability & Flexibility**

You have a willingness to adapt to new opportunities and ministry needs, being flexible and responsive to effectively serve and lead in a changing environment.

## **COMPENSATION**

A competitive salary and benefits package, commensurate with qualifications and experience, will be discussed during the interview process.

## **HOW TO APPLY**

Interested candidates are invited to submit a resume and cover letter highlighting their pastoral experience, personal ministry philosophy, and alignment with LCC's vision and culture.